



TEAM BUILDING PROGRAM

The following sample agenda is designed to layout the purpose, objectives, and outcomes for the program.

1. To address resistance or challenges with innovative solutions
2. To break down silos and communicate more effectively
3. To increase collaboration and accountability
4. To understand the value of working together
5. To develop strong problem solving skills
6. To think creatively and proactively to address upcoming challenges

Agenda

Introduction and objectives of the workshop (15 minutes)

- Expectations and outcomes

Tennis Ball Transfer Activity (30 minutes)

This activity requires the participants to transfer the tennis ball from point A to point B using strings and a ring as material. They can only use the rope to transport the ball. The goal is to align each member of the team, so they can transport the ball, and connect with the other department as they travel to their final destination.

Discussion and Strategy Implementation (30 Minutes)

- Content exploration and activity debrief
- Discussion and worksheet (small group)
- Action plan and strategy session (large group)

Hitting the Numbers Activity (45 minutes)

This is a large group activity. The group divides into two sections but needs to work together to hit the numbers in sequence. The goals are to 1) develop strategies to work as a team, 2) implement a plan to hit the numbers in sequence, 3) address errors, distractors, and challenges withholding the team from achieving their benchmarks, 4) develop a strategy to deliver the process in the fastest way without any mistakes.

Discussion and strategy implementation (45 minutes)

- Apply key learning points
 - Strategies to increase communication, collaboration, and accountability
 - Better understanding of the financial gain of working together
 - Applying discussed strategies into the workplace

Debrief and next steps (15 minutes)

- Review action items and deliverables
- Recap key points on accountability, communication, and collaboration

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